

KJYO/KHBZ/KTOK/KXXY/KTST/KEBC
EEO PUBLIC FILE REPORT
February 1, 2009 – January 31, 2010

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-month period
1	American Women in Radio and Television Ms. Ellen Graham 10321 Ski Drive Oklahoma City, OK 73162 Phone: 405-823-4993 Fax# 405-603-6815	N	0
2	Community Action Agency Ms. Nancy Mallory 1900 N.W. 10 th Oklahoma City, Ok. 73106 405/232-0199 execdir@caaofokc.org	Y	0
3	Oklahoma Association of Broadcasters Ms. Nancy Struby 6520 N. Western Oklahoma City, Ok. 73116 405/848-0771 http://www.oabok.org	Y	1
4	NAACP Mr. Roosevelt Milton 1500 N.E. 4 th Oklahoma City, Ok. 73114 405/424-2384	N	0
5	Urban League of Greater Oklahoma City Ms. Lonnetta Smith 3017 N. Martin Luther King Oklahoma City, Ok. 73111 405/424-5243 lonnettas@urbanleagueok.org	Y	0
6	Langston University Career Services Mr. James Wallace P.O. Box 1255 Langston, Ok. 73050 405/466-3462	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-month period
7	Bureau of Indian Affairs Ms. Joy Martin 4149 Highline Blvd. # 380 Oklahoma City, Ok. 73108 405/605-6051	N	0
8	American Broadcasting School Mr. Larry Gable 4511 S.E. 29 th Oklahoma City, Ok. 73115 405/672-6511	Y	1
9	Clear Careers Jobsite http://clearcareers.com	N	10
10	Oklahoma City Help Wanted http://oklahomacityhelpwanted.com/	N	3
11	National Alliance of State Broadcasters Associations http://www.careerpage.org/	N	0
12	SEU Websites (all SEU stations) Clear Channel Oklahoma City Ms. Janette Elliott P.O. Box 1000 Oklahoma City, Ok. 73101 405/840-5271 janetteelliott@clearchannel.com	N	3
13	Citizen Potawatomi Nation Ms. Lynn Heath 300 E Walnut Tecumseh, OK 74873 rlheath@potawatomi.org	Y	0
14	National Association of Hispanic Journalists Ms. Leticia Salazar 100 National Press Building Washington D.C. 20045	Y	0
15	<i>[intentionally omitted]</i>	N	0
16	Walk-In/Self Referral	N	2
17	Employee Referral	N	18
18	Career Fair (see Sec. III)	N	5
19	Internal Transfer/Promotion	N	0
20	Ohio/Illinois Centers for Broadcasting Gary James 9000 Sweet Valley Drive Valley View, OH 44125 gary@beonair.com	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-month period
21	<i>[Intentionally Omitted]</i>	N	0
22	Catholic Charities Vietnamese Refugee Resettlement Attn: Yvonne To 1501 N Classen Blvd Oklahoma City, OK 73106 405/523-3002 cathchar@catholiccharitiesok.org	Y	0
23	University of Science and Arts of Oklahoma Attn: Lesli Courtney 1727 W. Alabama Chickasha, OK 73018 405/574-1326	Y	0
24	Cameron University Career Placement Services Cathy Billings 2800 W. Gore Blvd. Lawton, OK 73505 580-581-2564 cbillings@cameron.edu	Y	0
25	Oklahoma State University Career Services Dr. Pamela Ehlers 360 Student Union Stillwater, OK 74078 careers@okstate.edu	Y <i>As of 03/20/2008</i>	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			43

KJYO(FM)/KHBZ-FM/KTOK(AM)/KXXY-FM/KTST(FM)/KEBC(AM)

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Programs (3)	<p>This SEU regularly host interns to expose students to inner workings of broadcast stations. During this reporting period, we hosted a total of 6 interns, as follows:</p> <p>1st Quarter: Three interns, each from different schools. One intern is from University of Central Oklahoma in Edmond, OK. They work in the news department with KTOK (AM) News Director. Two sales interns one from University of Oklahoma in Norman, OK and one from Oklahoma Christian University in Oklahoma City, OK. Both sales interns work with the Local Sales Manager for the cluster.</p> <p>2nd Quarter: Two interns, one intern from University of Central Oklahoma in Edmond, OK. Working in the sales department with the Local Sales Manager for the cluster. One intern from Oklahoma City Community College working in the programming department with evening on-air personality for KJYO (FM).</p> <p>3rd Quarter: One intern from Oklahoma City Community College in Oklahoma City, OK. The intern worked in the programming department with evening on-air personality for KJYO (FM). This is not the same intern as 2nd Qtr programming for KJYO (FM).</p>
2	Career Fair (Co-Host)	<p>3RD Quarter: This SEU co-hosted a career fair on Tuesday, August 25, 2009 at 50 Penn Place in conjunction with Job News. The career fair was held from 10am – 2pm and hiring managers Tom Libby, John Larson, Mark Kaplan, Bill Spence, Derrick Nance were in attendance with Rickey Rudy.</p>
3	Career Fair (Co-Host)	<p>3rd Quarter: This SEU co-hosted a career fair on Thursday, October 8, 2009 at 50 Penn Place in conjunction with Job News. The career fair was held from 10am – 2pm and hiring managers, John Larson, Tom Libby, Bill Spence, Derrick Nance were in attendance with Rickey Rudy.</p>
4	Career (Participated)	<p>3rd Quarter: This SEU participated in the University of Oklahoma College of Journalism and Mass Communication Career Fair on Wednesday, October 28, 2009 at the University Of Oklahoma. The career fair was from 1:30 – 4pm and hiring manager Tom Libby was in attendance with Rickey Rudy.</p>