

KJYO/KHBZ/KTOK/KXXY/KTST/KEBC

EEO PUBLIC FILE REPORT

FOR THE ONE-YEAR PERIOD BEGINNING FEB. 1, 2007 AND ENDING JAN. 31, 2008

Step 2: The Quarterly Self-Assessment Form

CONFIDENTIAL

Self-Assessment Form for internal business records only.

Do not place in public file!

Station Employment Unit: KJYO/KHBZ/KTOK/KXXY/KTST/KEBC

Period Covered:
r First Quarter 2007
r Second Quarter
r Third Quarter
r Fourth Quarter

Year: 2007

I hereby certify that the Quarterly Self-Assessment Form was completed for the above-referenced stations at the end of the above-referenced quarter, and that all of the information supplied within is true and complete to the best of my knowledge.

General Manager

Date

Business Manager

Date

[Place the Self-Assessment Form and this accompanying Certification in your private business files only. Do not place in the public file.]

KJYO/KHBZ/KTOK/KXXY/KTST/KEBC
EEO PUBLIC FILE REPORT
February 1, 2007-January 31, 2008¹

I. VACANCY LIST

See Section II, the "Master Recruitment List" ("MRS�") for recruitment source data

	Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
1	PT - Promotions Assistant	1-10, 12-17, 19-20, 22-24	17
2	Online Account Executive	1-10, 12-17, 19-20, 22-24	16
3	Sales Manager	1-17, 19-24	17
4	News Reporter/Anchor 1000 KTOK	1-17, 19-24	3
5	Account Executive	1-17, 19-24	16
6	PT - Promotions Assistant	2-10, 12-17, 19-24	12
7	Traffic Manager	1-17, 19-24	19
8	Receptionist	1-17, 19-24	10
9	Part Time Sales Assistant	1-17, 19-24	16
10	Account Executive	1-10, 12-14, 16-20, 22-24	17
11	Part Time Board Operator	1-14, 16-24	19
12	Receptionist	1-14, 16-17, 19-24	12
13	Part Time Sales Assistant	1-14, 16-17, 19-24	19
14	Full Time Board Operator/Producer	1-14, 16-17, 19-24	17
15	Full Time Administrative Assistant	1-14, 16-17, 19-24	10
16	Part Time Board Operator	1-14, 16-17, 19-24	9
17	Full Time Sales Assistant	1-14, 16-17, 19-24	17
18	Account Executive	1-14, 16-17, 19-24	16
19	Part Time Promotions Assistant	1-14, 16-24	17
20	Account Executive	1-14, 16-24	17
21	Part Time Board Operator/Producer	1-14, 16-24	8
22	Account Executive	1-14, 16-24	17
23	Account Executive	1-14, 16-24	17
24	Afternoon Drive Talk Host	1-14, 16-24	17
25	Account Executive I	1-14, 16-24	17
26	Account Executive II	1-14, 16-24	
27	Account Executive III	1-14, 16-24	
28	Traffic Manager	1-14, 16-24	
29	News Anchor/Network Affiliate Relations	1-14, 16-24	17
30	Afternoon Co Host KEBC	1-14, 16-24	

¹ This report provides recruitment data from February 1, 2007 through January 31, 2008.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 3-month period
1	American Women in Radio and Television Ms. Ellen Graham 10321 Ski Drive Oklahoma City, OK 73162 Phone: 405-823-4993 Fax# 405-603-6815	Y	0
2	Community Action Agency Ms. Nancy Mallory 1900 N.W. 10 th Oklahoma City, Ok. 73106 execdir@caaofokc.org 405/232-0199	Y	0
3	Oklahoma Association of Broadcasters Ms. Nancy Struby 6520 N. Western Oklahoma City, Ok. 73116 struby@oabok.org http://www.oabok.org/ 405/848-0771	Y	2
4	NAACP Mr. Roosevelt Milton 1500 N.E. 4 th Oklahoma City, Ok. 73114 405/424-2384	Y	0
5	Urban League of Greater Oklahoma City Ms. Lonnetta Smith 3017 N. Martin Luther King Oklahoma City, Ok. 73111 lonnettas@urbanleagueok.org 405/424-5243	Y	0
6	Langston University Career Services Mr. James Wallace P.O. Box 1255 Langston, Ok. 73050 405/466-3462	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 3-month period
7	Bureau of Indian Affairs Ms. Joy Martin 4149 Highline Blvd. # 380 Oklahoma City, Ok. 73108 405/605-6051	Y	0
8	American Broadcasting School Mr. Larry Gable 4511 S.E. 29 th Oklahoma City, Ok. 73115 405/672-6511	Y	5
9	Clear Careers Jobsite http://clearcareers.com	Y	17
10	Oklahoma City Help Wanted http://oklahomacityhelpwanted.com/	Y	19
11	National Alliance of State Broadcasters Associations http://www.careerpage.org/	Y	0
12	Clear Channel Oklahoma City Ms. Janette Elliott P.O. Box 1000 Oklahoma City, Ok. 73101 janetteElliott@clearchannel.com 405/840-5271	Y	9
13	Citizen Potawatomi Nation Ms. Lynn Waldroupe 1601 S. Gordon Cooper Drive Shawnee, Ok. 74801 LWALDROUPE@Potawatomi.org 405/275-5269	Y	0
14	National Association of Hispanic Journalists Ms. Leticia Salazar 100 National Press Building nahj@nahj.org Washington D.C. 20045	Y	1
15	Good Entertainment Adam Gordman P.O. Box 1266 mail@goodsentertainment.com Weston, CT 06883	Y	0
16	Walk-In	N	11
17	Employee Referral	N	37
18	Career Fair	N	2
19	Internal Transfer/Promotion	Y	3

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 3-month period
20	Ohio/Illinois Centers for Broadcasting Gary James 9000 Sweet Valley Drive Valley View, OH 44125 gary@beonair.com	Y	0
21	National Association of Broadcasters 1771 N Street, NW Washington, DC 20036 http://www.nab.org 202/429-5300	Y	0
22	Catholic Charities Vietnamese Refugee Resettlement Attn: Yvonne To 1501 N. Classen Blvd Oklahoma City, OK 73106 cathchar@catholiccharitiesok.org 405/523-3002	Y	0
23	University of Science and Arts of Oklahoma Attn: Lesli Courtney 1727 W. Alabama Chickasha, OK 73018 405/574-1326	Y	0
24	Cameron University Career Placement Services Sheri LaSorsa 2800 W. Gore Blvd. Lawton, OK 73505 slasorsa@cameron.edu 580-581-2564	Y	0
(etc.)			
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			106

III. RECRUITMENT INITIATIVES

	Date	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	Recruiting Staff in Attendance	BRIEF DESCRIPTION OF ACTIVITY
1	1 st Quarter	Internship		We had 2 interns in position. One SNU student working with Chris Frioux in production, the other, an OSU student working with Bill Spence in NTR.
2	05/19/2007	Asian Job Fair (2 nd Qtr)	Charlene Braxton And Bill Hurley	Participated in the 21 st Annual Asian Festival hosting a Job Fair booth featuring current openings, internships and EEO information.
3	3 rd Quarter	Internship		We had 1 intern in position. One UCO student working with Crystal Clements in programming.
4	09/12/2007	UCO Career Fair	Rickey W Rudy	Participated in UCO Career Fair at the college with booth featuring internship availability, current openings and Diversity and EEO information.
5	4 th Quarter	Internship		We had 3 interns in position. One OU student working with Amy Lowe in production, one UCO student working with Crystal Clements in programming and one OCCC student working with Chris Frioux in programming.
6	11/07/2007	OU Journalism Media Career Fair	Rickey W Rudy	Participated in OU Career Fair at college with booth, featuring internship availability, current openings, Diversity and EEO information.
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